

<b>ERA</b>	<b>BA Adjustment</b>
0-.49	-8 (ie -8 to hitters BA)
.5-.99	-7
1.0-1.49	-6
1.5-1.99	-5
2.0-2.49	-4
2.5-2.99	-3
3.0-3.49	-2
3.5-3.99	-1
4.0-4.49	even, no adjustment
4.5-4.99	+1
5.0-5.49	+2
5.5-5.99	+3
6.0-6.49	+4
6.5-6.99	+5
7.0-7.49	+6
7.5-7.99	+7
8.0+	+8